



JACK LAYTON, MP, DÉPUTÉ
TORONTO — DANFORTH
LEADER, NEW DEMOCRATIC PARTY
CHEF, NOUVEAU PARTI DÉMOCRATIQUE

Larry D. Young, President, CEO & Director
Dr Pepper Snapple Group, Inc
5301 Legacy Drive
Plano, TX 75024

June 11th, 2010

Dear Mr. Young,

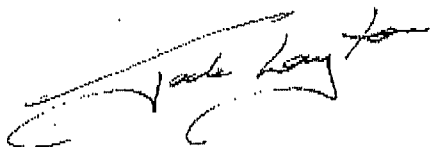
We are writing to you to voice our concerns about the current situation at your Mott's facility in Williamson, New York. We understand that your company broke off talks with RWDSU Local 220, which represents workers at the facility, and that these workers have now gone on strike. We also understand that your company has brought in replacement workers.

The Dr. Pepper Snapple Group made over \$555 million (USD) in profits last year, and yet your company is looking to cut the wages and benefits of the hard-working members of RWDSU Local 220. We do not believe that it is fair for a profitable company to try to cut the wages of its employees by \$1.50 an hour (a pay cut of roughly 7.5%).

We also would like to express our concerns over the use of replacement workers at the Williamson facility. Without the experience and training of permanent and long-term employees, we feel that the safety of the products produced at this facility could be compromised with these replacement workers. As you know, 4% of Dr Pepper Snapple's global sales are in Canadian markets, and with no manufacturing sites in Canada, the majority of these sales are produced in the Williamson facility. As such, our NDP Deputy Critic for Food Security and Agriculture, Mr. Malcolm Allen, is in the process of asking the Canadian Food Inspection Agency to pay particular attention to imports from your Williamson facility during the course of this strike.

I urge you to resolve the dispute with RWDSU Local 220 at the bargaining table, and to enter those discussions in good faith. We urge you to restore fairness to the process by abandoning the use of replacement workers, and allow free collective bargaining to resolve this labour dispute.

Sincerely,



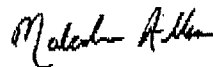
Jack Layton, P.C., M.P.
Leader, New Democratic Party of Canada



Glenn Thibeault, MP
Consumer Protection Critic
Sudbury



Chris Charlton, MP
Labour Critic
Hamilton Mountain



Malcolm Allen, MP
Food Safety and Agriculture Critic
Welland

CC:

Stuart Appelbaum, RWDSU, President

Derik McArthur, RWDSU, Northern Joint Council President & Canadian Director

George Tobin, Dr Pepper Snapple Group, Williamson Facility

Toni Zeiser, Dr Pepper Snapple Group, Manager – Human Resources

Ottawa

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Malcolm Allen

Member of Parliament for Welland
Député de Welland

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June 10, 2010

Carole Swan
Canadian Food Inspection Agency (CFIA)
Office of the President
1400 Merivale Rd., TOWER 1, Floor 6, Room 100
Ottawa, Ontario K1A 0Y9

Dear Ms. Swan,

I am writing to express my concerns about a potential food safety risk in a classic Canadian drink.

As you may know, employees at Mott's juice-making facility in Williamson, NY went on strike on May 22, 2010. Members of RWDSU Local 220 say that the company wishes to cut their wages, freeze the company pension plan, reduce 401K contributions, and restructure other employee benefits.

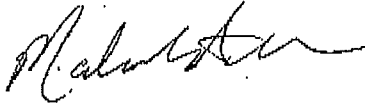
Mott's, a subsidiary of Dr. Pepper Snapple Group Inc., is the exclusive producer of several products consumed in Canada, including Clamato, the key component in the Canadian-invented Bloody Caesar cocktail.

Mott's has continued operations despite the strike, and has even increased the number of temporary workers being used at the Williamson plant. These untrained and inexperienced temporary workers are substantially more likely to commit errors than the workers whose jobs they occupy, and may be less familiar with health and safety standards. This could have a negative impact on the quality and safety of products shipped from the plant, including those destined for Canada.

I trust that CFIA will take note of this potential health and food safety risk, and take extra care when inspecting products shipped to Canada from Mott's Williamson plant. With patio season in full swing, Canadians deserve to know their Caesars are safe.

Thank you for your consideration, and I look forward to hearing back from you in this regard.

Sincerely,

A handwritten signature in black ink, appearing to read "Malcolm Allen". The signature is fluid and cursive, written in a professional style.

Malcolm Allen, M.P.
Riding of Welland

- CC: Honourable Gerry Ritz
Minister of Agriculture and Agri-Food

- CC: Larry D Young, President CEO and Director
Dr. Pepper Snapple Group, Inc.

- CC: Stuart Appelbaum, President
Retail, Wholesale & Department Store Union, UFCW

- CC: Derik J. McArthur, Canadian Director
Retail, Wholesale & Department Store Union, UFCW

- CC: Glenn Thibeault, M.P. for Sudbury