



**NEW YORK STATE
BUILDING AND CONSTRUCTION TRADES COUNCIL**
AFFILIATED WITH BUILDING AND CONSTRUCTION TRADES DEPARTMENT AFL-CIO
890 Third Street; Albany, New York 12206 • Phone 518/435-9108 • Fax 518/435-9204

Edward J. Malloy
President

Lawrence N. Davis
Secretary-Treasurer

June 28, 2010

Mr. Larry D. Young, President & CEO
Dr. Pepper Snapple Group, Inc.
5301 Legacy Drive
Plano, TX 75024

Dear Mr. Young:

On behalf of the NYS Building & Construction Trades Council, I am writing to express my deepest concerns about your company's actions at its Mott's facility in Williamson, NY. During these harsh economic times, a highly profitable company like Dr. Pepper Snapple should be doing all it can to support and empower its workforce rather than undermine it by making unnecessary demands at the bargaining table.

The US Constitution clearly states that Labor is not a commodity, and we will not allow your organization to treat your workforce as such. On behalf of the 220,000 union construction workers the NYS Building Trades represents, I vow that we will do all we can to support the workers at Mott's, and I encourage you to negotiate a contract that is fair to everyone.

Mr. Young, New York will not survive this economic downturn if profitable companies attempt to rake in the profits at the expense of labor. Please do what is right for your organization and all the working men and women of New York State.

Sincerely,

Edward J. Malloy